

## LSU RECOGNIZES CATALYST BANK'S CFO AS 2023 OUTSTANDING YOUNG ALUM

Lafayette, Louisiana– Catalyst Bank (the “Bank”) announces their Chief Financial Officer, Jacques Bourque, is the recipient of the 2023 Outstanding Young Alumni Award presented by the LSU E.J. Ourso College of Business. In addition to the Hall of Distinction honorees, the college annually recognizes one alumnus who has exhibited great promise in their career and whose early accomplishments distinguish them as an upcoming leader in their profession.

“The award is a testament to Jacques's exceptional dedication, expertise, and unwavering commitment,” said Joe Zanco, President, and CEO of Catalyst Bank. “As a fellow LSU alum, this distinguished award serves as a commendation of his leadership and valuable contributions to our industry.”

“The recognition from my alma mater is a tremendous honor. It is the product of the incredible support and guidance I've received from LSU, my family, and my colleagues,” said Jacques Bourque. “This award fuels my commitment to make a lasting, positive impact in my field and serve as an inspiration to future Tigers.”

The LSU E. J. Ourso College of Business has long been at the forefront of producing leaders who make significant contributions to the areas of business, academia, government, and the community at large. Since 1996, the college has honored individuals who have a strong association with the college and have distinguished themselves through their professional and civic achievements earning a place in the E. J. Ourso College of Business Hall of Distinction.

Jacques was awarded alongside the 2023 Hall of Distinction Inductees during a banquet held at the Business Education Complex in Baton Rouge on November 9, 2023.


### ***About Catalyst Bancorp, Inc. and Catalyst Bank***

*Catalyst Bancorp, Inc. (Nasdaq: CLST) is a Louisiana corporation and registered bank holding company for Catalyst Bank, its wholly-owned subsidiary, with \$257.9 million in assets at September 30, 2023. Catalyst Bank, formerly St. Landry Homestead Federal Savings Bank, has been in operation in the Acadiana region of south-central Louisiana for over 100 years. With a focus on fueling business and improving lives throughout the region, Catalyst Bank offers commercial and retail banking products through our six full-service branches located in Carencro, Eunice, Lafayette, Opelousas, and Port Barre.*

*To learn more about Catalyst Bancorp and Catalyst Bank, visit [www.catalystbank.com](http://www.catalystbank.com).*

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Additional assets available online:  [PHOTOS \(1\)](#)

<https://catalystbank.investorroom.com/2023-12-12-LSU-RECOGNIZES-CATALYST-BANKS-CFO-AS-2023-OUTSTANDING-YOUNG-ALUM>